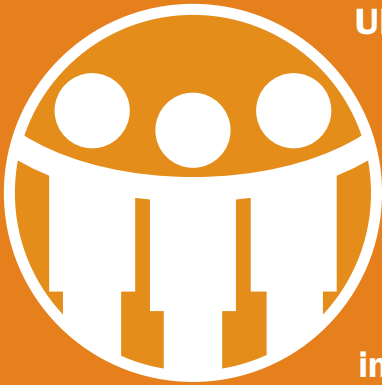


health + safety policy



URS is committed to business practices, operations and projects that protect people.

The basis for health and safety programs is that accidents causing injuries or illness to personnel are preventable. It is everyone's obligation to prevent accidents, and all personnel are expected to conduct business in a manner that actively integrates the elements of the URS Health and Safety Program into all aspects of URS operations.

The goal of the URS Health and Safety Program is zero accidents; therefore, accident prevention continues to be of paramount importance to the firm. To this end, safety takes precedence over expediency.

URS is committed to compliance with all client health and safety requirements as well as to applicable regulations.

URS has established procedures that provide direction on health and safety matters to all employees. These procedures are periodically evaluated in light of current case law, new regulations, and emerging industry practices.

Each manager/supervisor has the responsibility through personal example to create a climate in which everyone shares a concern for his own safety and the safety of his fellow workers.

A handwritten signature in white ink, appearing to read 'David Williamson'.

David Williamson
Managing Director – URS Asia Pacific

The URS logo, consisting of the letters 'URS' in a bold, white, sans-serif font.